Date:

**Status**

Proposed

**Context**

Once Employer unlock the resume, Clearview system needs to push data to respective HR system

**Decision**

We will use the RESTful APIs + OAuth2 for authentication

**Consequences**

1. RESTful APIs offer flexibility to integrate with HR systems like Workday, SAP SuccessFactors, and Paylocity. OAuth2 ensures secure authentication for both employers and candidates.

**Positive:** Standardized, secure, and supports wide integration across HR platforms.

**Negative:** ???